

# Jefferson County Commission

## Behavioral Health Benefits Summary

**BHS Exclusive Provider Network**  
**BHS Precertification/Medical Necessity Approval Required**  
**Coverage for All In-Network Qualified/Licensed Professionals**

### Employee Assistance Program

Available to all Active, Eligible Employees and Dependents

- Three (3) Visits Per Plan Year Free of Charge
- Provides Assistance for Legal Consultation, Consumer Credit Referral and Elder Care Guidance, as well as other Individual and Family Issues

### Outpatient

Available to Employees, Dependents & Retirees Enrolled in and Eligible for Coverage Under the Jefferson County Commission Medical Benefit Plan

#### Mental Health

- \$25 Copay per Visit, No Deductible
- Limited to 15 Visits per Year

#### Substance Abuse Intensive Outpatient Program (IOP)

- Substance Abuse IOP Benefits Available to Eligible Dependents Only
- Covered at 100% of Approved Charges
- You Must Complete an Aftercare Program of Up to 2 Years
- Limited to One Episode per Lifetime

### Inpatient

Available to Employees, Dependents & Retirees Enrolled in and Eligible for Coverage Under the Jefferson County Commission Medical Benefit Plan

#### Mental Health and Substance Abuse

- \$100 Copay per day/\$300 Maximum per Admission
- No Deductible
- Inpatient Substance Abuse Benefits Available to Eligible Dependents Only; You Must Complete an Aftercare Program of Up to 2 Years; Limited to One Episode per Lifetime

### Substance Abuse Employee Assistance Program

- Substance Abuse Rehabilitation (Detoxification, Inpatient Rehabilitation and Structured Outpatient Program) is Available to all Active, Full-Time Employees, Covered at 80% of Approved Charges
- Employees Must Execute an Employee Last Chance Agreement Through BHS to be Eligible, and Must Comply with an Aftercare Program of up to 2 years
- Limited to One Episode per Lifetime



**BEHAVIORAL HEALTH SYSTEMS**

Phone: 205-879-1150 Toll Free: 800-245-1150  
24 hours a day \* 7 days a week emergency access  
[www.behavioralhealthsystems.com](http://www.behavioralhealthsystems.com)